

Employability skills

Give young people the skills needed to thrive in the workforce

“ Young people don't think they have the skills necessary to carry out a specific role or the skills necessary to even go through the application process.”

Josh, Manufacturing Engineering Degree Apprentice

Springpod's employability skills suite is made up of modules which guide learners through realistic, scenario-based tasks, equipping them with the core skills needed to succeed in real hiring situations.



The skills modules available:



Adaptability



Communication



Conflict Resolution



Cultural Awareness



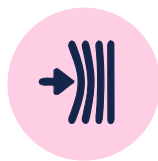
Emotional Intelligence



Leadership



Problem Solving



Resilience



Teamwork



Time Management





Outcomes for learners:

- Build foundational knowledge of realistic workplace situations
- React confidently to common challenges, pressures and feedback
- Evidence their skills in early application stages
- Develop self-awareness and growth through personal reflection
- Feel better prepared for real workplace scenarios

Outcomes for leaders:

- Candidates apply with confidence and career-readiness
- Time-to-hire is lowered with a smoother talent pipeline
- Quality-of-hire and retention rates are measurably improved
- Screening high volumes of applicants becomes easier
- Employer brand is strengthened



Check out Rolls-Royce's employability skills suite:

<https://www.rolls-royce.springpod.com/experience-type/employability-skills>